

## CURRICULUM VITAE

1. Surname : Hazans
2. Name : Mihails
3. Date and place of birth: February 6, 1950, Riga
4. E-mail address: [mihazan@lanet.lv](mailto:mihazan@lanet.lv)
5. Citizenship: Latvian
6. Civil status: Married
7. Education :

Institution [ Date from - Date to]	Degree(s) or Diploma(s) obtained:
Faculty of Physics and Mathematics, University of Latvia [1967-1972]	Higher education in Mathematics, diploma with distinction
Institute of Mathematics and Computer Science, University of Latvia [1972-1975]	Candidate of physical and mathematical sciences (granted by Voronezh State University, Russia)
Doctoral student, Faculty of Mathematics and Mechanics, University of St.-Petersburg [1989-1992]	Dr. Math. (granted by University of Latvia)
Summer School of Economics, Stefan Batory Foundation, Olsztyn, Poland [1996]	Certificates in Intermediate Microeconomics and Industrial Organisations

8. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
Latvian	1	1	1
Russian (mother tongue)	1	1	1

I have many years of experience in teaching and academic writing in English, Latvian, and Russian. I can also read and evaluate documents related to labour market issues in Serbo-Croatian.

9. **Membership of professional bodies:** [European Economic Association](#); [European Association of Labour Economists](#); [Global Development Network](#); [European Expert Network on Economics of Education](#); [Social Science Research Network](#); TOM – [Transnationality of Migrants](#) (Marie Curie Research Training Network)
10. **Other skills:** advanced PC user (*MS Office*); econometrics and statistics with *Stata* and *SPSS*.
11. **Present position:** Professor, Faculty of Economics and Management, University of Latvia
12. **Years within the company:** since 1975.
13. **Key qualifications:** Labour markets and human capital in post-communist economies. Education economics. Regional disparities. Migration and commuting. Data analysis and econometric modelling. Programme evaluation. Survey design. Policy analysis.
14. **Specific Experience in the Region (Research projects)**

Theme of the research, country (-ies)	Start/end dates	Beneficiary (Contracting authority)	Position, main tasks	Brief description of research (objectives, main activities)
Latvian labour market and household vulnerability analysis	May-Dec 2009	World Bank	Consultant	Analysis of Latvian labour market adjustment mechanisms and households' coping strategies during the economic crisis

<b>Theme of the research, country (-ies)</b>	<b>Start/end dates</b>	<b>Beneficiary (Contracting authority)</b>	<b>Position, main tasks</b>	<b>Brief description of research (objectives, main activities)</b>
Migration, Latvia, Estonia, and Lithuania	07/2008-12/2008	IZA (Bonn)	Book contributor: Preparation of a chapter "The Post-Enlargement Migration Experience in the Baltic Labor Markets"	The book „ <a href="#">EU Labor Markets After Post-Enlargement Migration.</a> ” Springer, 2009
Labour market statistics, Montenegro	07/2007-07/2008	<a href="#">European Agency for Reconstruction</a>	Labour Force Survey expert in project E0761C „ <i>Labour market reform and workforce development - Republic of Montenegro</i> ”	Scientific support in harmonisation of the Labour Force Survey with the <i>Eurostat</i> requirements
<a href="#">Study on the social and labour market integration of ethnic minorities</a>	02/2007-09/2007	European Commission	Latvian expert	Preparation of the country report and policy recommendations
Firm dynamics and productivity growth in Latvia	05/2006-01/2007	World Bank	Country expert in the project “Firm dynamics and productivity growth in Europe and Central Asia Region”	Preparation of the data (in cooperation with Enterprise Register and State Social Insurance Agency) and econometric analysis
Latvia Living Standards Assessment ( <a href="#">Latvia – Sharing the High Growth Dividend</a> )	02/2006-06/2006	World Bank	Consultant responsible for the analysis of developments in Latvian labour market	Statistical and econometric analysis of Labour force survey data to identify the trends in living standards of different social groups
<a href="#">Reasons and duration of unemployment and social exclusion in Latvia</a>	05/2006-05/2007	Latvian Ministry of Welfare (co-funded by ESF)	Responsible researcher	Econometric analysis of Labour Force Survey and State Employment Agency data. Preparation of policy recommendations.
<a href="#">Gender equality issues in the labour market in Latvia</a>	07/2006-11/2006	Latvian Ministry of Welfare (co-funded by ESF)	Expert-econometrician	Econometric analysis of Labour Force Survey, Household Budget Survey, and other data
<a href="#">Determinants of wages in Latvia</a>	09/2005-06/2006	Latvian Ministry of Welfare (co-funded by ESF)	Responsible researcher	Econometric analysis of Labour force survey and other data. Preparation of policy recommendations.
<a href="#">Regional studies on socio-psychological portrait of unemployed in Latvia</a>	12/2005-06/2006	State Employment Agency of Latvia (co-funded by ESF)	Project supervisor and lead researcher	Study design, preparation of the questionnaire, analysis of the results, reporting. Preparation of policy recommendations.
<a href="#">Quality of life in Latvia</a>	06/2005-11/2005	<a href="#">Commission for Strategic Analysis</a>	Responsible researcher	Analysis of job and life satisfaction using survey data.

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<a href="#">Emigration of Latvian labour force after the EU enlargement</a>	09/2005-10/2005	Latvian Ministry of Economy	Expert responsible for preparation a report for the United Economic Strategy and Development Council of Republic of Latvia	Analysing available information on post-enlargement emigration of Latvian labour force. Proposing design of a new study.
<a href="#">Working and employment conditions in Latvia</a>	09/2004-03/2005	<a href="#">International Labour Organization (ILO)</a>	Country expert in the ILO – EC project “ <i>Working and employment conditions in new member states: Interaction and socio-economic impact</i> ”.	Case studies. Econometric analysis of LFS data. Preparation of a chapter for a book.
<a href="#">Demand for education in Albania: incentives and obstacles</a>	01/2005-12/2005	<a href="#">CERGE-EI Foundation and Global Development Network</a>	Principal researcher in the <a href="#">Regional Research Competition</a> project	Econometric analysis of Living Standards Measurement Survey. Preparation of a paper.
<a href="#">Labour supply in the Baltic countries</a>	09/2004-11/2004	European Commission	Researcher in the 5 <sup>th</sup> Framework project <a href="#">Regional Labour Market Adjustment in the Accession Candidate Countries</a>	Econometric analysis of LFS data to understand the potential for increasing of the labour supply. Preparation of a paper.
Eurasia Labour Market Study	06/2004-09/2004	<a href="#">USAID</a>	Preparation of labour market policy database for Latvia, Estonia, Lithuania, Albania – team leader	Compilation of labour market statistics and policy information
<a href="#">Choice of education in the Baltic countries</a>	01/2004-12/2004	<a href="#">CERGE-EI Foundation and Global Development Network</a>	Principal researcher, project “ <i>Choice of education in the Baltic Countries: Was the transition effect asymmetric?</i> ”	Analysis of ethnic and parental effects on the choice of education level.
Labour market study, Albania	01/2004-06/2004	World Bank	Consultant responsible for the analysis of labour market for World Bank Country Economic Memorandum „ <i>Albania - Sustaining Growth Beyond the Transition</i> ”	Econometric analysis of LFS, LSMS, and Population Census data with emphasis on unemployment, wages, and migration.
Dynamics and productivity of enterprises in Latvia	05/2003-11/2003	World Bank	Country expert in the international project “Firm-Level Dynamics and Productivity” in the context of preparation of the World Development Report 2005.	Preparation of the data base (in cooperation with Enterprise Register and State Social Insurance Agency) and econometric analysis.
<a href="#">Commuting in the Baltic countries</a>	01/2003-12/2003	<a href="#">CERGE-EI Foundation and Global Development Network (GDN)</a>	Principal researcher in the project “ <a href="#">Commuting in the Baltic Labour Markets: Patterns, Determinants, Individual and Social Gains</a> ”	Econometric analysis of LFS data with the objective to find out whether commuting helps to reduce regional disparities.

Theme of the research, country (-ies)	Start/end dates	Beneficiary (Contracting authority)	Position, main tasks	Brief description of research (objectives, main activities)
<a href="#">Impact of the free movement of persons on Latvian Labour Market after joining the EU</a>	01/2003-08/2003	Bank of Latvia	Principal researcher in the project "Impact of the free movement of persons on Latvian Labour Market after joining the EU"	Carrying out a survey, statistical and econometric analysis of results. Preparation of medium-term forecast.
Labour market study, Latvia	01/2003-06/2003	World Bank	Consultant responsible for labour market analysis for World Bank Country Economic Memorandum „ <a href="#">Latvia - The Quest for Jobs and Growth</a> ”	Econometric analysis of LFS data with the aim to understand the reasons of unemployment and the earnings structure.
<a href="#">Inter-Regional Mobility of Labour in the Baltic countries</a>	01/2003-04/2003	European Commission	Preparation of a paper for the 5 <sup>th</sup> Framework project <a href="#">Regional Labour Market Adjustment in the Accession Candidate Countries</a>	Analysis of migration trends and econometric analysis of determinants of migration decisions.
Labour market in the Baltic countries	2001-2002	OECD	Consultant responsible for the analysis of Latvian and Lithuanian data for OECD (2003) publication " <a href="#">Labour Market and Social Policies in the Baltic Countries.</a> "	Econometric analysis of LFS data aimed at preparation of policy recommendations how to improve labour market performance
Comparative analysis of economic growth in the Baltic countries	1998	Latvian Ministry of Finance	Team leader	Econometric analysis of short-term growth patterns. Estimation of Latvian production function

### 15. Professional experience:

<i>Date &amp; Location</i>	Since 1975; Aspazijas Blvd. 5, LV1050, Riga, Latvia
<i>Company</i>	University of Latvia, Faculty of Economics and Management
<i>Position</i>	Lecturer (1975), Senior Lecturer (1978), Docent (1982), Associate Professor (2001), Professor (since July 1, 2007)
<i>Description</i>	Teaching Labour Economics, Mathematical Economics, Methodology of Economic Research, Practical Research Methodology, Microeconomics, Economic Policy, Investment Portfolio Theory (undergraduate and graduate).
<i>Date &amp; Location</i>	Since 2001
<i>Position/Description</i>	Freelance consultant and researcher /Labour economics
<i>Date &amp; Location</i>	Since 2002; Strelnieku 4a, LV 1010, Riga, LATVIA
<i>Company</i>	Baltic International Centre for Economic Policy Studies ( <a href="#">BICEPS</a> )
<i>Position/Description</i>	Research Associate
<i>Date &amp; Location</i>	October 1994 - July 2003; Raina b. 19, LV1586, Riga, Latvia
<i>Company</i>	EuroFaculty
<i>Position</i>	Teaching associate, Student research and exchange co-ordinator
<i>Description</i>	Preparation and teaching (in English) courses for BA Analytical Economics and MA Mathematical Economics; managing BA Analytical Economics programme (1997-1998); coordination of EuroFaculty Student Research Assistant programme and supervision of the projects within this programme.

## 16. Other

### Refereed journal publications:

Hazans, Mihails, Ija Trapeznikova, and Olga Rastrigina (2008). "Ethnic and parental effects on schooling outcomes before and during the transition: evidence from the Baltic countries." *J. of Population Economics*, 21(3): 719-749.

van Ommeren, Jos, and Mihails Hazans (2008). "Workers' Valuation of the Remaining Employment Contract Duration." *Economica* 75 (297): 116-139.

Hazans, Mihails (2007). "Looking for the Workforce: The Elderly, Discouraged Workers, Minorities and Students in the Baltic Labour Markets." *Empirica*, 34(4): 319-349.

Dmitrijeva, Jekaterina and Hazans, Mihails (2007). "A Stock-Flow Matching Approach to Evaluation of Public Training Program in a High Unemployment Environment." *LABOUR: Review of Labour Economics and Industrial Relations*, 21 (3): 503-540.

Hazans, Mihails (2005). „Unemployment and the Earnings Structure in Latvia." *World Bank Policy Research Working Paper* No. 3504, 90 pp. Washington DC: World Bank. Available at SSRN: <http://ssrn.com/abstract=659103>.

Hazans, Mihails (2004), "Does Commuting Reduce Wage Disparities?" *Growth and Change*, 35 (3): 360-390.

Hazans, M. (1999), "How parallel markets fuelled chronic shortage in the Soviet official sector." *Baltic Journal of Economics*, vol. 2, pp. 3 – 58. Available at SSRN: <http://ssrn.com/abstract=1074502>

### Book chapters:

Hazans, Mihails and Kaia Philips (2009), "The Post-Enlargement Migration Experience in the Baltic Labor Markets", in Martin Kahanec and Klaus F. Zimmermann (eds), *EU Labor Markets After Post-Enlargement Migration*, Berlin - Heidelberg: Springer, 255-304.

Hazans, Mihails (2009), "Labour market integration of ethnic minorities in Latvia", in Martin Kahanec and Klaus F. Zimmermann (eds), *Ethnic minorities in European labour markets: Challenges and solutions*, Cheltenham, UK and Northampton, MA, US: Edward Elgar (forthcoming)

Hazans, Mihails (2009), "Ethnic minorities in Latvian labour market, 1997-2009: Outcomes, integration drivers and barriers", in Nils Mužnieks (ed.) *How integrated is Latvian Society?* Riga, Latvia: University of Latvia Press (forthcoming)

Dmitrijeva Jekaterina, Hazans Mihails (2007), "L'impact des programmes de formation sur les flux de sortie du chômage : L'expérience de la Lettonie." In: *L'élargissement de l'Union Européenne: Quels enjeux et défis majeurs?*. Paris: L'Harmattan editions (collection "L'esprit économique"): 449-470.

Hazans, Mihails (2005), "Latvia: Working Too Hard?", in Daniel Vaughan-Whitehead (Ed.), *Working and Employment Conditions in New EU member States - Convergence or Diversity?* Geneva: ILO-EC, 161-212 Available at SSRN: <http://ssrn.com/abstract=742124>

Hazans, Mihails (2006). „Job satisfaction and its impact on life satisfaction in Latvia.“ In: Tisenkopfs, T., Bela, B. (Eds), *Quality of life in Latvia* (pp. 237-264). Riga: Zinatne (In Latvian). Available at: [http://www.president.lv/images/modules/items/PDF/item\\_1124\\_Dzives\\_kvalitaate\\_Latvija.pdf](http://www.president.lv/images/modules/items/PDF/item_1124_Dzives_kvalitaate_Latvija.pdf)

### Other publications:

Hazans, M. (forthcoming) Adjustment to crisis in Latvian labour market. Background paper to World Bank study *Latvian Development Policy Lending*.

Hazans, M. (2009) "Latvian teachers: Underpaid and over-regulated?" Forthcoming in *World Bank Policy Research Working Paper* series

Hazans, M. (2008) "Post-enlargement return migrants' earnings premium: Evidence from Latvia". EALE 2008 paper No. 541. Available at SSRN: <http://ssrn.com/abstract=1269728>

Hazans, M. (March 2007). "Coping With Growth and Emigration: Latvian Labor Market Before and After EU Accession." Available at SSRN: <http://ssrn.com/abstract=971198>

- Hazans M. (2007). "Latvian labor market before and after EU accession", *Beyond Transition Newsletter*, 18(1): pp. 10 -11.
- Hazans, Mihails, and Ija Trapeznikova (2006). "Access to Secondary Education in Albania: Incentives, Obstacles, and Policy Spillovers." *BICEPS* working paper. Available at SSRN: <http://ssrn.com/abstract=912810>
- Hazans, Mihails, and Ija Trapeznikova (2006). "Access to Secondary Education in Albania," *Beyond Transition Newsletter*, 17(3): p.13.
- Hazans, Mihails, Olga Rastrigina, and Ija Trapeznikova (2005). "Family Background and Schooling Outcomes in the Baltic Countries." *Beyond Transition Newsletter*, 16(2): p. 23.
- Hazans, Mihails (2004). "EU referenda in the Baltics: Understanding the Results at the Regional Level," 44th ERSA Congress, Paper No. 138. Available at SSRN: <http://ssrn.com/abstract=742224>
- Hazans, Mihails (2003). "Potential Emigration of Latvian Labour Force after Joining the EU and its Impact on Latvian Labour Market", *BICEPS* working paper, pp. 1-56. Available at SSRN: <http://ssrn.com/abstract=739305>
- Hazans, Mihails (2003). "Returns to Education in the Baltic Countries", *BICEPS* working paper. Available at SSRN: <http://ssrn.com/abstract=699623>
- Hazans, Mihails (2003). "Commuting in the Baltic States: Patterns, Determinants, and Gains," *ZEI Working Paper No. B02-2003*, pp. 1- 28, [http://www.zei.de/download/zei\\_wp/B03-02.pdf](http://www.zei.de/download/zei_wp/B03-02.pdf)
- Hazans, Mihails (2003). "Determinants of Inter-Regional Migration in the Baltic Countries", *ZEI Working Paper No. B17-2003*, pp. 1-35; <http://ssrn.com/abstract=742184>
- van Ommeren, Jos, and Mihails Hazans (2003). "Employed and unemployed search: The marginal willingness to pay for attributes in Lithuania, the US and the Netherlands"; *ZEI Working Paper No. B15-2003*, pp. 1-28, [http://www.zei.de/download/zei\\_wp/B03-15.pdf](http://www.zei.de/download/zei_wp/B03-15.pdf)
- Hazans, Mihails, Raul Eamets, and John Earle (2003). „Determinants of Earnings in Estonia, Latvia and Lithuania.” <http://www.oecd.org/dataoecd/18/10/2493411.pdf>
- Hazans, Mihails, Raul Eamets, and John Earle (2003). „Labour Force Dynamics in Estonia, Latvia and Lithuania.” <http://www.oecd.org/dataoecd/18/9/2493421.pdf> .
- Hazans, Mihails, Raul Eamets, and John Earle (2003). „Unemployment Risk Factors in Estonia, Latvia and Lithuania.” <http://www.oecd.org/dataoecd/28/55/2493996.pdf> .

#### Other professionally related activities:

Period	Description
09/2008-11/2008	<a href="#">European Training Foundation</a> project „Labour market governance”, expert responsible for organisation and support for a high-level study visit by Montenegrin labour market stakeholders to Latvia.
01/2008-	Member of Management Committee of the <a href="#">COST Action IS0701</a> “Comparative analysis of enterprise data: Industry dynamics, firm performance, and worker outcomes”
2005-2007	<a href="#">Global Development Network</a> Regional Research Competition referee
01/2004-09/2007	Referee, “ <i>Growth and Change</i> ” (1), „ <i>Journal of Population Economics</i> ” (1), “ <i>Regional Studies</i> ” (1), “ <i>Review of Regional Studies</i> ” (1)
01/2005-04/2005	Expert responsible for <a href="#">EURES evaluation</a> in Latvia in the framework of European Commission’s EU-wide project (contract <i>EE10232</i> „ <i>EURES – evaluation</i> ”).
09/2004	Expert for evaluation of innovative doctoral dissertations projects in the Open Programme of <a href="#">The Dutch Social Science Research Council</a>
12/2003	Visiting professor, <a href="#">Centre d’Etudes des Politiques Economiques</a> at University of Evry
10/2002	Visiting fellow, Center for European Integration Studies, <a href="#">ZEI</a> , University of Bonn
09/2002	Short-term visiting researcher, Institute for Study of Labour ( <a href="#">IZA</a> )

October 28, 2009